

Career Values

What's important to me? How does this affect my job search?

Activity: Take a look at the work-related values below. Read through them, and then do your best to rank them in order of their importance to you (no ties!) When push comes to shove, what's most important to you? What are your deal-breakers? It's good to know your values, as you will no doubt reference them when making decisions.

*****It's important to remember that your value system is valid, and don't underestimate its importance in your job satisfaction.***

<u>Value</u>	<u>Description</u>	<u>Rank Order</u>
Advancement	The extent to which the occupation allows you to advance into positions with higher levels of responsibility and status.	
Challenge	The degree to which the occupation challenged you on some level—your skills, intellect, etc.	
Contribution to Society	Does the occupation allow you to contribute to the betterment of the world or your community—or the world—in some way.	
Competition	Engaging in activities as part of your work that put your abilities against another person's; win-and-lose outcomes at stake.	
Creativity	Engaging in work that allows you to use your creativity and ingenuity. (Does not have to be "artistic" in the traditional sense.)	
Flexible Hours	Being able to set your own hours, or not having to abide by a strict 40-hour work week. Being able to work outside traditional 8-to-5 hours.	
Fulfillment	The degree to which your occupation leaves you feeling fulfilled at the end of the day/week.	
High Income	The extent to which the occupation yields a high monetary salary.	
Independence	Does your job allow you to work independently on your various tasks and projects, without a high degree of supervision?	
Leadership	Having a job that provides opportunities to lead others, assign duties, and manage others.	
Leisure	Having a job that allows time to engage in leisure activities.	
Location	Choosing an occupation based on geographic factors like the environment, city size, weather, or proximity to family.	
Continuing Education	A job which includes ongoing education and learning as part of the work expectations.	
Pleasant Co-Workers	Working with people who you enjoy spending time with, either in or out of the office.	
Prestige	An occupation that affords a high degree of prestige and respect; an occupation that is traditionally seen as impressive.	
Security	Having a job that is secure—a low probability of changes or loss of job.	
Variety	A job that involves a large variety of tasks, skills, and activities.	